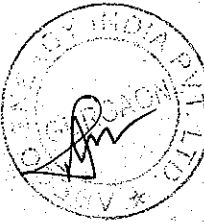
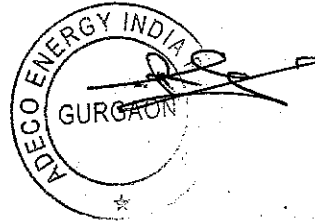


Name and address of contractor- Adeco Energy India Pvt. Ltd.  
C-2, Udyog Vihar Phase-V, Gurugram, Haryana, Pin-122016.

FORM-12  
[Rule 77(1)(a)(i)]  
MUSTER ROLL

Name and address of principal employer  
DLF POWER & SERVICES LIMITED  
Energy Center, Building-08, Lower Ground,  
DLF Cyber City, DLF Phase-II, Gurugram, Haryana, Pin-122002  
For the month of November'2021

S.NO.	Emp. Code	Name	Designation	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Present	Off / Holiday	Paid Leave	Absent	Total
1	AE-996	Naresh	House Boy	P	P	P	H	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	R	P	P	25	5	0	0	30	
2	AE-1541	Mukesh Singh	House Boy	R	P	P	H	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	R	P	P	P	P	P	R	P	P	24	6	0	0	30	



checked by  
/ (Subpendra Kumar)

**ADECO ENERGY INDIA PVT LTD**

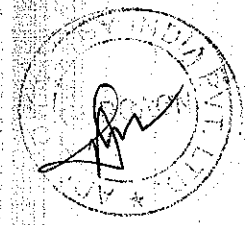
S.C.NO.16, 2nd FLOOR, SECTOR 14, OLD DELHI-GURGAON ROAD GURGAON 122001

**DLF BUILDING NO.- 8**

Pay Register for the Month of November, 2021

Employee Particulars	Days	Earnings	Basic Rate	Amount	Arrears	Deductions	Amount	Net Pay
Sno : 1 Emp.Cd.:AE-996 Name: NARESH F/H : SURESH CHANDRA Desg: HOUSE BOY Pf N: HR-29340/742 Esi : 6923574593 UAN : 100679545250 Adhr: 719366875180 DOJ : 01-03-2016	WD	25.00	BasicPay	9,804.00	9,804.00	0.00	EPF @12.00%	1,176.00
	HD	5.00	HRA	611.00	611.00	0.00	ESI @0.75%	79.00
	PD	30.00					LWF @0.20%	21.00
	<b>Total</b>			<b>10415.00</b>	<b>10415.00</b>	<b>0.00</b>	<b>Total</b>	<b>1276.00</b>
Sno : 2 Emp.Cd.:AE1541 Name: MUKESH SINGH F/H : SH SHEETAL SINGH Desg: HOUSE BOY Pf N: HR-293400000014037 Esi : 6930198221 UAN : 101200907054 Adhr: 684332/46896 DOJ : 19-07-2020	WD	24.00	BasicPay	9,804.00	9,804.00	0.00	EPF @12.00%	1,176.00
	HD	6.00	HRA	611.00	611.00	0.00	ESI @0.75%	79.00
	PD	30.00					LWF @0.20%	21.00
	<b>Total</b>			<b>10415.00</b>	<b>10415.00</b>	<b>0.00</b>	<b>Total</b>	<b>1276.00</b>
<b>DLF BUILDING NO.- 8 Total :</b>	WD	49.00	BasicPay	19,608.00	19,608.00	0.00	EPF	2,352.00
	HD	11.00	HRA	1,222.00	1,222.00	0.00	ESI	158.00
	PD	60.00	*TOTAL*	20,830.00	20,830.00	0.00	LWF	42.00
							*TOTAL*	2,552.00
							*NET PAY*	18,278.00

Certified that the amount shown in the column No...5.....has been paid to the working concerned in my presence on 6/12/21 at.....





COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With  
EMPLOYEES' PROVIDENT FUND ORGANISATION

Part B

TRRN 2032112006753

Establishment Code & Name GNGGN0029340000 ADECO ENERGY INDIA PVT. LTD.

Dues for the wage month of November 2021

Address : - U-25, RADHA PALACE, GURUDWARA ROAD,, GURGAON, GURGAON, GURGAON, HARYANA

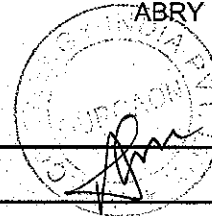
Total Subscribers :	EPF 41	EPS 40	EDLI 41
Total Wages :	3,58,028	3,47,734	3,58,028

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	1,790	0	0	0	1,790
2	Employer's Share Of	13,988	0	28,967	1,791	0	44,746
3	Employee's Share Of	42,955	0	0	0	0	42,955
Grand Total : Eighty-Nine Thousand Four Hundred Ninety-One Rupees Only							89,491

(This is a system generated challan on 10-DEC-2021 12:39, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY / ABRY.

	PMRPY	ABRY
A) A/C no 1 (Employer share) ( Rs.) -	0	0
B) A/C no 10 (Pension fund) ( Rs.) -	0	0
C) A/C no 1 (Employee share) ( Rs.) -	0	0
D) Total (A + B + C) ( Rs.) -	0	0
E) Total remittance by Employer ( Rs.) -	89,491	
F) Total amount of uploaded ECR (D + E) (	89,491	





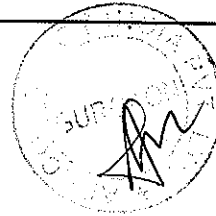
कर्मचारी भविष्य निधि संगठन  
Employees' Provident Fund Organization

भविष्य निधि भवन, १४, भीकाजी कामा प्लेस, नई दिल्ली - ११००६६  
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

Generated On 16/12/2021 14:54:

**Payment Confirmation Receipt**

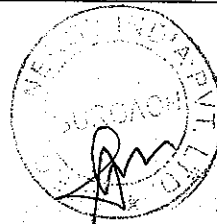
TRRN No :	2032112006753
Challan Status :	Payment Confirmed
Challan Generated On :	10-DEC-2021 12:39:57
Establishment ID :	GNGGN0029840000
Establishment Name :	ADECO ENERGY INDIA PVT. LTD.
Challan Type :	Monthly Contribution Challan
Total Members :	44
Wage Month :	NOV-2021
Total Amount (Rs) :	89,491
Account-1 Amount (Rs) :	56,948
Account-2 Amount (Rs) :	1,790
Account-10 Amount (Rs) :	28,967
Account-21 Amount (Rs) :	1,791
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	State Bank of India
CRN :	002131221790127
Payment Date :	13-DEC-2021
Payment Confirmation Date :	13-DEC-2021
Total PMRPY Benefit :	0





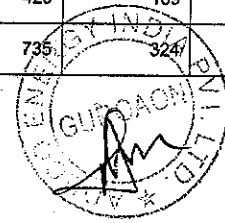
**EMPLOYEE'S PROVIDENT FUND**  
**ELECTRONIC CHALLAN CUM RETURN (ECR)**

Name of Establishment	ADECO ENERGY INDIA PVT. LTD.		
Establishment Id	GNGGN0029340000	LIN	1467923714
Wage Month	NOV-2021	Return Month	DEC-2021
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	06-DEC-2021	Uploaded Date Time	10-DEC-2021 12:38
Exemption Status	Unexempted	TRRN Number	
Remarks	EPF NOV 2021	ECR Id	66454416
Total Members	44	Aadhaar Not Seeded Member	0
<b>Contribution and Remittance Details (In Rupees) :</b>			
Total EPF Contribution Remitted	42,955	Total EPS Contribution Remitted	28,967
Total EPF-EPS Contribution Remitted	13,988	Total Refund Advance	0
<b>PMRPY Upfront Benefit Details (In Rupees) :</b>			
Total PMRPY Upfront EPF Amount	0	Total PMRPY Upfront EPS Amount	0
PMRPY benefit remarks	Establishment is eligible for PMRPY upfront benefit.		
<b>ABRY Upfront Benefit Details (In Rupees) :</b>			
Total ABRY benefit Amount	Employee EPF Share	Employer EPS Share	Employer EPF Share
	0	0	0
ABRY benefit remarks	Already an ECR [Id: 66453763] is uploaded for the wage month. No ABRY scheme benefit will be allowed against the subsequent ECR.		

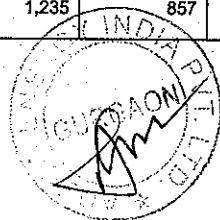


Member Details :-

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / ABRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
1	100575799590	AASHER SHAIKH	AASHER SHAIKH	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
2	101327463859	AMIT MANI TIWARI	AMIT MANI TIWARI	16,301	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
3	101614697760	ANIL KUMAR	ANIL KUMAR	12,603	11,916	11,916	11,916	1,430	993	437	0	0	-	-	-	N.A.
4	101106762415	ANKIT KUMAR	ANKIT KUMAR	7,184	5,147	5,147	5,147	618	429	189	0	0	-	-	-	N.A.
5	100466785747	CHANDANNATH GOSWAMI	CHANDAN NATH GOSWAMI	12,541	10,809	10,809	10,809	1,297	900	397	0	0	-	-	-	N.A.
6	101067341557	DANDA PANI SABAT	DANDAPANI SABAT	16,301	10,294	0	10,294	1,235	0	1,235	0	0	-	-	-	N.A.
7	100466791560	DEEPAK KUMAR SHARMA	DEEPAK KUMAR SHARMA	16,301	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
8	101370169383	EKTAR SK	EKTAR SEKH	7,638	7,190	7,190	7,190	863	599	264	0	0	-	-	-	N.A.
9	101067341542	FIROJ SARDAR	FIROJ SARDAR	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
10	101754691605	GAURAV KUMAR	GAURAV KUMAR	7,184	5,147	5,147	5,147	618	429	189	0	0	-	-	-	N.A.
11	101070461215	GAURAV KUMAR	GAURAV KUMAR	8,620	6,176	6,176	6,176	741	514	227	0	0	-	-	-	N.A.
12	100466785752	GOPALNATH GOSWAMI	GOPAL GOSWAMI	2,431	2,288	2,288	2,288	275	191	84	0	0	-	-	-	N.A.
13	100466811650	GOUTAM KISHOR PANDEY	GOUTAM KISHOR PANDEY	16,301	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
14	101121487833	GYA PRASAD	GYA PRASAD	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
15	101106762404	HARE RAM KUMAR YADAV	HARE RAM KUMAR YADAV	6,705	4,804	4,804	4,804	576	400	176	1	0	-	-	-	N.A.
16	100466261105	JAFARALI MANDAL	JAFARALI MANDAL	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
17	101671912137	JJIYARUL SK	JJIYARUL SK	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
18	101281445985	MANISH KUMAR SHARMA	MANISH KUMAR SHARMA	16,301	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
19	101259835099	MANOJ KUMAR	MANOJ KUMAR	7,184	5,147	5,147	5,147	618	429	189	0	0	-	-	-	N.A.
20	101750351391	MARKUSH MINJ	MARKUSH MINJ	9,374	8,824	8,824	8,824	1,059	735	324	1	0	-	-	-	N.A.



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / ABRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
21	100466263901	MOBD MOUSTOFA ANSARI	MOBD MOUSTOFA ANSARI	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
22	101741401687	MOHAN SK	MOHAN SK	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
23	101306948441	MUKESH KUMAR	MUKESH KUMAR	12,541	10,809	10,809	10,809	1,297	900	397	0	0	-	-	-	N.A.
24	101280907054	MUKESH SINGH	MUKESH SINGH	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
25	100478536781	NANDLAL	NANDLAL	8,620	6,176	6,176	6,176	741	514	227	0	0	-	-	-	N.A.
26	100251894713	NARAYAN SINGH	NARAYAN SINGH	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
27	100679545250	NARESH	NARESH	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
28	100570844854	OBED BHANGRA	OBED BHANGRA	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
29	101165876818	PRADEEP SEKH	PRADEEP SEKH	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
30	100466800156	RADHEY SHYAM KASHYAP	RADHEY SHYAM KASHYAP	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
31	100467249022	RAKESH	RAKESH	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
32	101646294752	RAKESH KUMAR	RAKESH KUMAR	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
33	101396418521	RISHABH SRIVASTAV	RISHABH SRIVASTAV	16,301	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
34	101718013589	ROHIT MOLLA	ROHIT MOLLA	9,027	8,497	8,497	8,497	1,020	708	312	4	0	-	-	-	N.A.
35	100511564958	SANJAY KUMAR	SANJAY KUMAR	7,184	5,147	5,147	5,147	618	429	189	1	0	-	-	-	N.A.
36	100466805929	SATISH KUMAR	SATISH KUMAR	16,301	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
37	101441511396	SHAMBHU DAS	SHAMBHU DAS	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
38	100466794679	SHATRUDHAN SHARMA	SHATRUDHAN SHARMA	15,901	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
39	100747465894	SUDHIR KUMAR SUDHAKAR	SUDHIR KUMAR SUDHAKAR	7,064	4,461	4,461	4,461	535	372	163	17	0	-	-	-	N.A.
40	101630592755	SUKHCHAND SK	SUKHCHAND SK	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
41	100466781926	SUNIL KUMAR RABIDAS	SUNIL KUMAR RABIDAS	15,901	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / ABRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
42	101442395084	TARA CHAND	TARA CHAND	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
43	101150587577	TRILOCHAN RAUT	TRILOCHAN RAUT	16,613	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
44	100478871204	VIRENDER	VIRENDER	7,663	5,490	5,490	5,490	659	457	202	0	0	-	-	-	N.A.

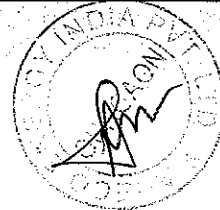
**Note: UANs are prefixed with Asterisk sign (\*) in case AADHAAR is not seeded /unverified**

PMRPY Benefit Not Given Remarks :-

ABRY Benefit Not Given Remarks :-

Reason Code	Reason Name
EC10001	ECR already filed for this member
EC10002	Parallel Employment: ECR already filed for this
EC10003	Benefit already availed for this member
EC10004	Gross/EPF wages greater than 15,000/-
EC10005	Mismatch in EPF and EPS wages
EC10006	Mismatch in Due and Remitted values
EC10007	UAN Deactivated

Reason Code	Reason Name
GK10001	EPF wages are greater than or equal to 15,000/-
GK10002	Mismatch in EPF and EPS wages
GK10003	EPF contribution remitted is greater than due remittance
GK10004	EPS contribution remitted is greater than due remittance
GK10005	(EPF - EPS) difference contribution remitted is greater than due
GK10006	EPS contribution remitted is greater than due remittance
GK10007	Aadhaar not seeded







**ESIC**  
Employees' State Insurance Corporation

*B/w-3*

Insurance

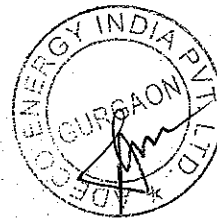
User Login: 69000457820001099

Thursday, December 16, 2021 2:42:40 PM



Monthly Contribution > Online Challan Status

Transaction Details		* Required Fields
Transaction status:	Transaction Completed Successfully	
Employer's Code No:	69000457820001099	
Employer's Name:	ADECO ENERGY INDIA PVT. LTD.	
Challan Period:	Nov-2021	
Challan Number :	06921137813049	
Challan Created Date	10-12-2021 12:58:55	
Challan Submitted Date	13-12-2021 14:46:50	
Amount Paid:	17631.00	
Transaction Number:	CPABGDHFD0	
<a href="#">Print</a> <a href="#">Close</a>		



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## Employees' State Insurance Corporation

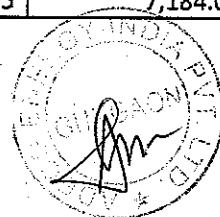
Contribution History Of 69000457820001099 of November' 2021

Total IP Contribution	Total Employer Contribution	Total Contribution	Total Government Contribution	Total Monthly Wages
3,330	14,301	17,631	-	4,40,015.00

S.No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	Total IP Contribution	Reason
1	-	1113223698	JAFARALI MANDAL	30	10,415.00	79	-
2	-	1320868303	NANDLAL	18	8,620.00	65	-
3	-	1321925624	VIRENDER	16	7,663.00	58	-
4	-	1322751931	GAURAV KUMAR	18	8,620.00	65	-
5	-	1322835602	HARE RAM KUMAR YADAV	14	6,705.00	51	-
6	-	2013691631	TRILOCHAN RAUT	30	15,018.00	113	-
7	-	2014204845	RAKESH	30	10,415.00	79	-
8	-	6922475370	SUNIL KUMAR RABIDAS	30	15,082.00	114	-
9	-	6923574593	NARESH	30	10,415.00	79	-
10	-	6924360125	CHANDAN NATH	30	12,541.00	95	-
11	-	6924361452	GOPAL GOSWAMI	7	2,431.00	19	-
12	-	6924362366	AMIT MANI TIWARI	30	15,082.00	114	-
13	-	6924362390	SATISH KUMAR	30	15,082.00	114	-
14	-	6924362458	GOUTAM KISHOR PANDEY	30	15,082.00	114	-
15	-	6924370224	SAHATRUDHAN SHARMA	30	15,081.00	114	-
16	-	6924370311	RADHEY SHYAM KASHYAP	30	10,415.00	79	-
17	-	6924606039	DEEPAK KUMAR SHARMA	30	15,082.00	114	-



S.No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	Total IP Contribution	Reason
18	-	6924963709	OBED BHANGRA	30	10,415.00	79	-
19	-	6925174206	AASHER SHAIKH	30	10,415.00	79	-
20	-	6925175474	EKTAR SK	22	7,638.00	58	-
21	-	6925978332	SUDHIR KUMAR SUDHAKAR	13	6,536.00	50	-
22	-	6926617360	TARA CHAND	30	10,415.00	79	-
23	-	6926709279	FIROJ SARDAR	30	10,415.00	79	-
24	-	6926709373	DANDAPANI SABAT	30	15,082.00	114	-
25	-	6927854331	MANISH KUMAR SHARMA	30	15,082.00	114	-
26	-	6927968447	PRADEEP SEKH	30	10,415.00	79	-
27	-	6928966084	SHAMBHU DAS	30	10,415.00	79	-
28	-	6929359162	RISHABH SRIVASTAV	30	15,082.00	114	-
29	-	6930198221	MUKESH SINGH	30	10,415.00	79	-
30	-	6930442283	ANIL KUMAR	30	12,603.00	95	-
31	-	6930577209	SUKHCHAND SK	30	10,415.00	79	-
32	-	6930842919	MUKESH KUMAR	30	12,541.00	95	-
33	-	6930946848	JIYARUL SK	30	10,415.00	79	-
34	-	6931258838	RAKESH KUMAR	30	10,415.00	79	-
35	-	6931366554	ROHIT MOLLA	26	9,027.00	68	-
36	-	6931581562	MOHAN SK	30	10,415.00	79	-
37	-	6931657094	MARKUSH MINJ	27	9,374.00	71	-
38	-	6931672402	SANJAY KUMAR	15	7,184.00	54	-
39	-	6931680851	ANKIT KUMAR	15	7,184.00	54	-
40	-	6931681219	MANOJ KUMAR	15	7,184.00	54	-
41	-	6931702470	GAURAV KUMAR	15	7,184.00	54	-





Notifications Welcome adccoenergy@gmail.com (BIP ID - 181027)

### LABOUR DEPARTMENT HARYANA

Start Date	End Date	Employee Contribution (In Rs.)	Employer Contribution (In Rs.)	Total Contribution (In Rs.)
1/1/2020	31/12/2020	25	50	75

Total Employees Contribution	Total Employers Contribution	Total Contribution	Total Interest	Total Amount
Rs. 48,452	Rs. 96,904	Rs. 1,45,356	Rs. 0	Rs. 1,45,356
Total Contribution	Paid Contribution	Pending Contribution	Due Contribution	
Rs. 1,45,356	Rs. 90,476	Rs. 54,880	Rs. 0	

#### Payment made for Month: January'2020 to December'2020

Sr.No.	Year of Payment	Payment Amount	Payment Date	Transaction ID / Cheque No / Reference No	Payment Mode	Status
1	2020	Rs. 54,880	29/01/2021	Tr ID :HLWB_a118da841cbdae46 Reference No :12170195233	Online	Approved

All rights reserved - Labour Department, Haryana .



8.0008

**कर्णाटक बँक लिमिटेड KARNATAKA BANK LTD.**  
A/c Payee Regd. & Head Office : MANGALURU - 575 002.

गुडगाँव सेक्टर - 14 शाखा, ओल्ड दिल्ली रोड, - 122 007  
Gurgaon Sector-14 Branch, Old Delhi Road  
Gurgaon - 122007  
IFSC: KAR50000261 MMG OD/M  
\*CBS BRANCH\*

Valid for three months from the date of instrument

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D D M M Y Y Y Y

Pay **YOURSELF**

या धारक को or Bearer

रुपये Rupees **Eight Lakh Forty One Thousand Four Hundred Sixty Five**

Only

अदा करें ₹ **\*\*8,41,465.00**

A/c. No. **2617000100324401**

FOR ADECO ENERGY INDIA PVT LTD

Payable at par at all branches

**MULTI - CITY CHEQUE OD**

**AUTHORISED SIGNATORY**

Please sign above

⑈034346⑈ 1100520051⑈

**Karnataka Bank Ltd.**  
**06 DEC 2021**  
**Sector-14, Gurgaon**  
1.5.10



To  
The Manager,  
Karnatak Bank  
Sector-14, Gurgaon.

Date: 06.12.2021

**Subject: - Salary Transfer for the month of November'2021**

Dear Sir,

In reference to above mentioned subject, please transfer Salary from our CA-2617000100324401 in our staff's A/C mentioned below against our cheque no -: 034346 Dated 06-12-2021 details as under.

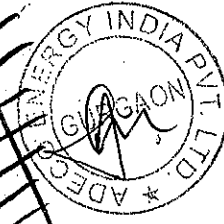
Sr. No.	Name	A/c No.	Amount (Rs.)
1	Munendra Kumar Singh	2612500102707201	17,389.00
2	Balkrishan	2612500101977401	21,485.00
3	Umashankar	2612500102020401	21,536.00
4	Rajinder Singh	2612500102333201	13,157.00
5	Ashok Kumar	2612500101779201	20,591.00
6	Rinku Singh	2612500101767901	26,680.00
7	Kapil Kumar	2612500101976501	24,040.00
8	Manoj Kumar	2612500101977501	20,786.00
9	Pravesh Kumar	2612500101978001	20,786.00
10	Rishi Pal Singh	2612500101976801	20,589.00
11	Tilak Singh	2612500101976901	14,986.00
12	Harish Babu	2612500101976701	23,526.00
13	Anil Kumar	2612500101976601	19,852.00
14	Anumendra Singh	2612500101977901	20,625.00
15	Anil Kumar	2612500102194301	19,594.00
16	Pankaj Kumar	2612500102332901	8,997.00
17	Sabdham Hussain	2612500102939701	15,806.00
18	Sudhir Kumar Sudhakar	2612500102332401	6,464.00
19	Amit Mani Tiwari	2612500102005301	14,927.00
20	Chandannath	2612500102175301	11,124.00
21	Gopalnath Goswami	2612500102175501	2,132.00
22	Pradeep Sekh	2612500102835801	9,139.00
23	Firoj Sardar	2612500102544101	9,139.00
24	Naresh	2612500101767001	9,139.00
25	Deepak Kumar Sharma	2612500102436401	14,927.00
26	Trilochan Raut	2612500103060001	15,240.00
27	Obed Bhangra	2612500102543101	9,139.00
28	Aasher Shaikh	2612500102543801	9,139.00
29	Jafarli Mandal	2612500102199801	9,139.00
30	Radhey Shyam Kashyap	2612500102543701	9,139.00
31	Jiyarul SK	2612500103140401	9,139.00
32	Ummad Singh	2612500102154901	19,200.00
33	Ajay Singh	2612500102587701	1,357.00
34	Chotelal Charmkar	2612500102484901	11,357.00
35	Sunil Kumar	2612500102823101	7,247.00
36	Gurjant Singh	2612500103066401	10,192.00
37	Sunil Kumar	2612500102521901	19,956.00
38	Narender Kumar Saho	2612500102159201	16,710.00
39	Samol Mallik	2612500102805501	16,359.00

B.No-8

For ADECO Energy India Pvt Ltd.

*[Signature]*  
Director

Karnatak Bank  
06 Dec 2021  
Sector-14, Gurgaon  
15-10



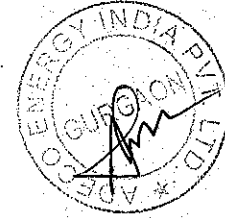
Sr. No.	Name	A/c No.	Amount (Rs.)
40	Sunil Kumar	2612500102444401	11,490.00
41	Yogesh Chandra	2612500101121501	14,565.00
42	Shri Kishan	2612500101764301	11,685.00
43	Dinesh Kumar	2612500101121601	12,392.00
44	Hansraj	2612500101055501	12,358.00
45	Anil Saha	2612500102427001	16,218.00
46	Sanjay	2612500102423701	10,376.00
47	Tejpal	2612500102387401	10,161.00
48	Seema	2612500102819001	12,190.00
49	Subash Vaidyanathan	2612500102200201	80,511.00
50	Rakesh Tyagi	2612500102979701	36,058.00
51	Chanchal Kumari	2612500102270101	21,985.00
52	Devi Dutt Joshi	2612500100570801	27,741.00
		<b>Total Amount</b>	<b>841,465.00</b>
Rupees in word: Eight Lac Forty One Thousand Four Hundred Sixty Five Only.			

**Adeco Energy India Pvt Ltd**

For Adeco Energy India (P) Ltd.

  
Director

**Authorize Signature**



कर्णाटक बँक लिमिटेड KARNATAKA BANK LTD.  
A/c Payee

Regd. & Head Office: MANGALURU - 575 002

गुर्गाँव सेक्टर - 14 शाखा, ओल्ड दिल्ली रोड, - 122 007  
Gurgaon Sector-14 Branch, Old Delhi Road  
Gurgaon - 122007  
IFSC: KARB0000261 MMC OD/M  
"CBS BRANCH"

Valid for three months from the date of instrument

0 6 1 2 2 0 2 1  
D D M M Y Y Y Y

Pay YOURSELF

या धारक को or Bearer

रुपये Rupees Fourteen Lakh Nine Thousand Three Hundred Ninety One

Only

अदा करें

₹

\*\*14,09,391.00

A/c. No. 2617000100324401

FOR ADECO ENERGY INDIA PVT LTD

Payable at par at all branches

MULTI - CITY CHEQUE OD

AUTHORISED SIGNATORY

Please sign above

⑈034347⑈ 110052005⑈ 50421⑈ 30

Karnataka Bank Ltd.  
06 DEC 2021  
Sector-14, Gurgaon  
14/10



To  
The Manager,  
Karnatak Bank  
Sector-14, Gurgaon.

**Subject: - Salary Transfer for the month of November'2021**

Dear Sir,

In reference to above mentioned subject, please transfer Salary from our CA-2617000100324401 in our staff's A/C mentioned below against our cheque no. 034347 Dated 06-12-2021 details as under.

Sr. No.	Name	A/c No.	IFSC Code	Name Of Bank	Amount (Rs)
1	Shambhu Saw	50100225839553	HDFC0000088	HDFC	20,126.00
2	Sukhbir Verma	0399101040399	CNRB0000399	CANARA	16,050.00
3	Satish Kumar	50100131720579	HDFC0000929	HDFC	14,927.00
4	Rishabh Srivastav	360702011018162	UBIN0536075	UBI	14,927.00
5	Tara Chand	20291796111	SBIN0001565	SBI	9,139.00
6	Sukhchand SK	20128112102	FINO0001001	Fino	9,139.00
7	Ektar Sekh	36372480724	SBIN0004463	SBI	6,701.00
8	Mukesh Singh - B.N.O-B	76630100009517	BARBOVJKARO	BOB	9,139.00
9	Shatrudhan Sharma	1009000100088591	PUNB0100900	PNB	14,527.00
10	Sunil Kumar Rabidas	50100131720158	HDFC0000929	HDFC	14,527.00
11	Anil Kumar	20148847405	FINO0001001	FINO	11,053.00
12	Shambhu Das	34606114055	SBIN0004463	SBI	9,139.00
13	Rakesh	51732281002261	PUNB0517310	PNB	9,139.00
14	Mohan SK	20160123398	FINO0001001	Fino	9,139.00
15	Markush Minj	3045427740	KKBK0000261	Kotak	8,225.00
16	Niranjan Kumar	39130100010242	BARBOTAPUKA	BOB	10,752.00
17	Sanjay Kujur	30060100009743	BARBOSUSGUR	BOB	9,659.00
18	Sudhir Ravidas	51672413000132	PUNB0516710	ORBC	9,458.00
19	Rahimatddin Mirja	100058022921	INDB0000005	Inds	9,259.00
20	Ranjeet Bakla	085801509957	ICIC0000858	ICICI	8,642.00
21	Sunil Chandra Das	4845163241	KKBK0004256	Kotak	9,259.00
22	Manish Sharma	608410110004878	BKID0006084	BOI	11,357.00
23	Kamal Singh	0171104000285384	IBKL0000171	IDIB	11,357.00
24	Chitra Borah	309001338717	RATN0000116	RBL	9,859.00
25	Jay Kumar	135401517347	ICIC0001354	ICICI	9,859.00
26	Gopal Shil	35072066231	SBIN0005617	SBI	3,925.00
27	Naresh Kumar Ram	061001548747	ICIC0000610	ICICI	9,059.00
28	Ram Sevak	55290100015679	BARBOBUPGBX	BUPGB	2,113.00
29	Ram Krishna	20144689110	FINO0001001	Fino	1,207.00
30	Balveer	50100377099651	HDFC0004808	HDFC	3,020.00
31	Ankesh Balmik	670518210013559	BKID0006705	BOI	5,553.00
32	Sachin	800000011303999	YESBOCMSNOC	YES	5,553.00
33	Sanjay Kumar	39592510961	SBIN0003370	SBI	6,206.00
34	Surajit Shit	135401524412	ICIC0001354	ICICI	11,870.00
35	Jitendra Kumar	39960197620	SBIN0002546	SBI	13,000.00
36	Ajay Singh	520101039895854	UBIN0929338	UBI	18,000.00
37	Sachin	9846000100014744	PUNB0984600	PNB	18,000.00
38	Rahul Upadhyay	50100190774641	HDFC0000049	HDFC	20,000.00

For Adeco Energy India (P) Ltd.

Director

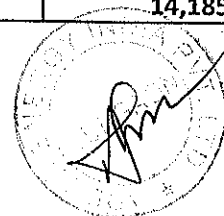
Karnatak Bank Ltd.  
Sector-14, Gurgaon



Sr. No.	Name	A/c No.	IFSC Code	Name Of Bank	Amount (Rs)
39	Sanjay Kumar	140001510693	ICIC0001400	ICICI	6,497.00
40	Ankit Kumar	184201508163	ICIC0001842	ICICI	6,497.00
41	Hare Ram Kumar Yadav	184201507332	ICIC0001842	ICICI	6,064.00
42	Manoj Kumar	140101513305	ICIC0001401	ICICI	6,497.00
43	Nandlal	460802010943318	UBIN0546089	UBI	7,796.00
44	Gaurav Kumar	184201507331	ICIC0001842	ICICI	7,796.00
45	Virender	661301641070	ICIC0006613	ICICI	6,930.00
46	Rajesh Kumar	915010010659836	UTIB0000054	AXIS	34,728.00
47	Vikas	51115338269	SBIN0032182	SBI	26,356.00
48	Sunil	58000049570	IDIB000U517	ALDB	26,319.00
49	Ajay Sharma	670110110007024	BKID0006701	BOI	18,700.00
50	Rahul Kumar	184301500448	ICIC0001843	ICICI	15,028.00
51	Saurav	1661104000044633	IBKL0001661	IDBI	14,362.00
52	Mukesh Kumar	100079604456	INDB0000005	INDB	12,821.00
53	Praveen Kumar	34553067837	SBIN0017481	SBI	15,390.00
54	Shukhaveer	15091000001244	PSIB0021509	P&SB	14,875.00
55	Vishendra Singh	917689850402	PYTM0123456	PYTM	13,849.00
56	Sandeep Kumar	77080100999435	PUNBOHGB001	SHGB	14,362.00
57	Krishan Kumar	100091477641	INDB0000005	INDB	14,362.00
58	Modh Hiroj	3896101000927	CNRB0003896	CANARA	14,902.00
59	Sandeep Kumar Sinha	100081174930	INDB0000005	INDB	8,440.00
60	Prashanta Kumar Basantia	100057033762	INDB0000012	INDB	14,902.00
61	Rabindra Kumar Gouda	33758797779	SBIN0012113	SBI	14,902.00
62	Umesh Chandra Sahoo	51115692141	SBIN0016446	SBI	14,902.00
63	Pradeetpa Kuma Das	20204074325	SBIN0016125	SBI	1,864.00
64	Sumit	043892000003231	YESB0000438	Yes	12,962.00
65	Kapil	50100303131032	HDFC0009110	HDFC	15,345.00
66	Sagar	50100320296888	HDFC0001721	HDFC	9,723.00
67	Lokesh Prakash Gaur	05830100016318	BARBOALIGAR	BOB	8,645.00
68	Naresh Chand Joshi	001201626328	ICIC0000012	ICICI	23,175.00
69	Manjeet	113901503144	ICIC0001139	ICICI	33,720.00
70	Rambir	7784000100023873	PUNB0778400	PNB	30,175.00
71	Vikas	2303000100371093	PUNB0230300	PNB	28,640.00
72	Bablu Kumar	37880826393	SBIN0001220	SBI	16,812.00
73	Sandeep	33969600978	SBIN0001351	SBI	17,393.00
74	Sunil Kumar	17000100006998	UCBA0001700	UCO	12,748.00
75	Santosh Samal	4542000100028244	PUNB0454200	PNB	17,394.00
76	Sachin Singh Negi	35574257556	SBIN0006769	SBI	13,242.00
77	Ambikesh Yadav	75024897448	SBINORRPUGB	Purva B	11,033.00
78	Pushpender	2508000101314803	PUNB0250800	PNB	11,033.00
79	Suraj Singh	00728100006675	BARBOGORAKH	BOB	11,916.00
80	Vikram Singh	1580101023263	CNRB0001580	Canra B	12,291.00
81	Dharm Kumar	51702043000077	PUNB0115200	PNB	14,185.00
82	Ashutosh Yadav	596502010005930	UBIN0559652	Union B	14,185.00
83	Lalit	6805768328	IDIB000K248	Indian B	13,237.00
84	Rahul	7396000100031914	PUNB0739600	PNB	13,713.00
85	Karmjeet	7784001700028222	PUNB0778400	PNB	12,765.00
86	Rakesh Raj	50389236522	IDIB000S683	Indian B	13,237.00
87	Saroj Kumar Nayak	8813285720	KKBK0000205	Kotak	13,713.00
88	Ratnesh Raj	0011104000608930	IBKL0000011	IDBI	13,713.00
89	Manas Samal	8813285805	KKBK0000205	Kotak	14,185.00

For Adeco Energy India (P) Ltd.

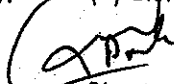
  
Director



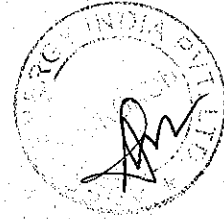
Sr. No.	Name	A/c No.	IFSC Code	Name Of Bank	Amount (Rs)
90	Sashikant Swain	36726973582	SBIN0009828	SBI	13,237.00
91	Ravi Kumar	50365372993	IDIB0005683	IDIB	7,061.00
92	Mangulu Das	76790101010389	PUNB0HGB001	SHGB	12,358.00
93	Dharmendra Kumar Ram	* 52338100004027	BARB0BRASSM	BOB	11,916.00
94	Om Prakash	8813285690	KKBK0000205	Kotak	12,801.00
95	Rajeev Kumar	100091427406	INDB0000005	INDB	656.00
96	Ajay	59130844507	IDIB000G581	IDBI	8,867.00
97	Suraj Kumar Nayak	34912071995	SBIN0013594	SBI	9,854.00
98	Jagdish Pal Singh	50100303298816	HDFC0000090	HDFC	13,864.00
99	Vipin	9212824855	KKBK0004253	Kotak	16,000.00
100	Sunil Prajapati	3561561909	CBIN0280984	CBI	14,987.00
101	Biswajit Halder	919315003063	PYTM0123456	PYTM	9,359.00
102	Sabir Ali	36454674046	SBIN0009554	SBI	6,863.00
103	Chandranan Halder	742802120001886	UBIN0574287	UBI	7,174.00
104	Minu Ram Mandal	30298100005132	BARBODLFGUR	BOB	9,359.00
105	Rampyari	159610100055098	UBIN0815969	UBI	7,174.00
106	Rajesh Kumar	50100112149115	HDFC0000090	HDFC	33,638.00
107	Mamta Verma	01581050075606	HDFC0000583	HDFC	33,175.00
108	Krishan Kumar	00462191021101	PUNB0004610	PNB	23,854.00
109	Ajay Kumar	50100114445728	HDFC0000090	HDFC	16,009.00
		<b>Total Amount</b>			<b>1,409,391.00</b>

Rupees in word: Forteen Lac Nine Thousand Three Hundred Ninety One Only.

Adeco Energy India Pvt Ltd  
For Adeco Energy India (P) Ltd.

  
Director

Director





*Delivering Commitments*

To,

**M/s DLF POWER & SERVICES LTD. (Account Section)  
Gurugram, Haryana**

ADECO Energy India Pvt. Ltd.

ISO 9001:2008

[www.adecoenergy.co.in](http://www.adecoenergy.co.in)

**Ref. No. Work Order for (House Keeping Services), dated 14.08.2020.**

**Sub :Not applicability of Contractor All Risk Policy and Third Party Insurance**

Dear Sir,

Please refer to your contract for House Keeping Services, dated 14.08.2020 for DLF site Energy Center, Building No-8, Lower Ground, DLF Cyber City, DLF Phase-II, Gurugram, Haryana-122002.

In this connection we wish to inform you that all the deployed manpower are covered under ESIC scheme with all its benefits. Hence we have not taken CAR, WC and Third party insurance policy during execution of the work.

We undertake that if any liability arises in the future, The same shall be dealt with as per provision of ESIC Act.

We also confirm that we have completed the job successfully without any incident at site.

We request you to you please process the above invoice/bill.

Regards

**For Adeco Energy India Pvt. Ltd.**

**Authorized Signatory**

**Annexure IV: Format of Certificate to be taken from contractors**

**CERTIFICATE OF COMPLIANCE MONTH OF DECEMBER '2021**

I, **Shashipal Gaur** the undersigned, resident of Gurgaona authorized representative of **M/s.Adeco Energy India Pvt Ltd (Contractor)** appointed by **DLF Power & Services Ltd**(the "Company" or the "Project"), having its Registered Office at **Shopping Mall, Gurgaon** for providing services (including electrical, mechanical, civil or the like) to the Company/Project O&M of House Keeping at Building -8, DLF Gurgaon vide Contract/Agreement dated **-14<sup>th</sup>Aug 2020**, do hereby confirm that to the best of my/our knowledge and information gathered from the record, as on the date of this certificate, there is no default/ contravention committed by the Contractor during the discharge of contractual obligations and relating to the services by the Contractor under any of the acts / statutes / enactments or any rules, regulations, guidelines, orders or notifications including but not limited to laws relating to fire, environment, health and safety etc., as may be applicable from time to time, non-compliance of which may entail civil and criminal liabilities against the Company/Project during the tenure of the said Contract/Agreement.

I further undertake and confirm that **M/s...Adeco Energy India Pvt Ltd. (Contractor)** on whose behalf I am acting as authorized representative, shall be solely held accountable/responsible for any of the violations of aforesaid statutes/ enactments, rules, regulations etc. during the currency of the said Contract/ Agreement.

Signature \_\_\_\_\_

Name: Mr. Shashipal Gaur

Designation: Operation Head

Name of the Project: Housekeeping  
Building -8

**Certificate of Compliances from Contractor  
(for Compliance of Provisions of Various Labour Enactments)**

Month :December'2021      Name of Contractor- Adeco Energy India Pvt. Ltd      Project : Housekeeping Bld. No-08  
Work order: Housekeeping Building No-8, Cyber City, DLF Phase-III, GGN      Dated: 14.08.2020

S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
<b>1)</b>	<b>Employees' Provident Funds &amp; Miscellaneous Provisions Act, 1952</b>			<b>GN/GGN/29340</b>
a)	I have been allotted PF code number from PF authorities	Yes		
b)	Deposit of deductions paid by 15th of each month	Yes		
c)	<b>Returns, forms, records to be maintained &amp; submitted to the Authorities</b>	Yes		
	Form 2 Nomination & Declaration Form to be submitted for new joinees	Yes		
	Form 3 A Contribution Card-Return to be submitted	Yes		
	Form 5- Return of Employees qualifying for Mship	Yes		
	Form 6 -Annual Statement of Contribution	Yes		
	Form 10-Return of members leaving Service	Yes		
	Form 11-Declaration by person taking up employment in an Estd	Yes		
	Form 12 A -Statement of Contributions	Yes		
d)	Inspection Book maintained for observations of the Inspector	Yes		
e)	Any other provisions not mentioned above.		No	
<b>2)</b>	<b>Payment of Wages Act, 1936</b>	Yes		
a)	Payment of wages by 7th of each month	Yes		
b)	Certification by representative of the Company on the original wage register of the payments made to the labour	Yes		
c)	Payment of overtime as per Act	Yes		<b>No Overtime During Month of December'21</b>
d)	Abstract of the Act and Rules in English & Hindi displayed	Yes		
e)	<b>Returns, forms, records to be maintained &amp; submitted to the Authorities</b>	Yes		
	Form I Register of Fines	Yes		
	Form II Register of Deductions for damage & loss	Yes		
	Form III Register of advance	Yes		
f)	Wage Slip issued	Yes		
g)	Any other provisions not mentioned above.		No	
<b>3)</b>	<b>Minimum Wages Act, 1948</b>	Yes		
a)	Payment of minimum wages by the contractor as per notification issued by Govt: Authorities	Yes		
b)	Display an abstract of the Act	Yes		
c)	Any other provisions not mentioned above.		No	
<b>4)</b>	<b>Contract Labour (Regulation &amp; Abolition) Act, 1970</b>		No	<b>Not Required as manpower is less than 50 Nos.</b>
a)	I am holding a a valid licence and complying with the conditions contained therein.		No	
b)	Display an abstract of the Act in English & Hindi		No	
c)	Display notices showing in English & Hindi	Yes		
	Rates of Wages	Yes		
	Hours of work	Yes		
	Wages period	Yes		
	Date of payment of wages	Yes		<b>07th of Every Month</b>
	Names & address of the Inspector	Yes		
	Date of payment of unpaid wages	Yes		<b>No Unpaid Wages</b>

**Certificate of Compliances from Contractor  
(for Compliance of Provisions of Various Labour Enactments)**

Month :December'2021      Name of Contractor- Adeco Energy India Pvt. Ltd      Project : Housekeeping Bld. No-08  
 Work order: Housekeeping Building No-8, Cyber City, DLF Phase-III, GGN      Dated: 14.08.2020

S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
d)	Returns, forms, records to be maintained & submitted to the Authorities			
	Form -9 Register of workmen employed by me.	Yes		
	Form -10 (Employment Card )being given by me.	Yes		
	Form -11 (Service Certificate )being given by me.	Yes		
	Form- 12 (Muster Roll) being maintained by me.	Yes		
	Wage Register in Form 13 being maintained by me.	Yes		
	Form 14 (Register of wage Cum wage Muster Roll) being maintained by me in case of 15 days wage period	Yes		
	Wage Slip is being given by me.	Yes		
	Form- 16 (Register of deductions) being maintained by me.	Yes		
	Form- 17 (Register of fines) being maintained by me.	Yes		
	Form- 18 (Register of Advances) being maintained by me.	Yes		
	Form- 19 (Register of Overtime) being maintained by me.	Yes		
	Form 20-Half Yearly return is being Sent by me. - details of workman & compliances of provisions laid down	Yes		
f)	Welfare facilities			
	Arrangements of hygienic & clean drinking water at sites	Yes		
	Provision of urinals/toilets at each site and to keep them clean	Yes		
	No workers less than the age of 18 years is engaged at site	Yes		
	No female workers is employed after 7.00 PM at site	Yes		No Female Worker Working at site
	First-aid box with necessary medicines kept at the site	Yes		
	Canteen provided where more than 100 workers are ordinarily employed	Yes		
	Rest Room provided	Yes		
g)	Employment of Sub-Contractor			
	Whether any sub-contractor has been engaged during this period		No	
	If yes, whether Principal employer has been informed and all requisite formalities for licensing		No	No Sub-Contractor Engaged during month of December'21
	registration etc have been completed.		No	
h)	Any other provisions not mentioned above.		No	
5)	<i>Inter-State Migrant Workmen (Regulation of Employment and Condition of Service) Act, 1979</i>			
	<i>Modus operandi of recruitment of contract labour determines the status of worker as</i>		No	
	<i>Inter state Migrant</i>		No	
a)	Whether any migrant labour has been engaged		No	
b)	If yes, whether the facilities are being provided.		No	No Inter State Migrant Workmen Engaged During month of December'21
	Workmen issued a passbook with photograph		No	
	Inter-state migrant workman paid displacement allowance equivalent to 50% of monthly wages		No	
	Journey allowance/return fare paid to workman by the contractor		No	
	Medical facilities		No	
	Protective clothing		No	
	Residential accommodation		No	
c)	Any other provisions not mentioned above.		No	

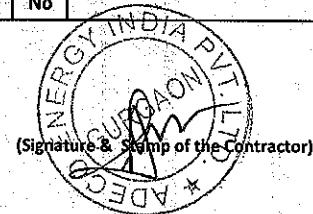
**Certificate of Compliances from Contractor**  
(for Compliance of Provisions of Various Labour Enactments)

Month :December'2021      Name of Contractor- Adeco Energy India Pvt. Ltd      Project : Housekeeping Bld. No-08  
Work order: Housekeeping Building No-8, Cyber City, DLF Phase-III, GGN      Dated: 14.08.2020

S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
6)	<b>Employees' State Insurance Act, 1948 (To fill only if applicable)</b>			69000457820001099
a)	Contributions payable to be deposited with ESI Authorities latest by 21st of every month	Yes		
b)	<b>Returns, forms, records to be maintained &amp; submitted to the Authorities</b>	Yes		
	Form 01 registration of Factories or Establishment was sent in time (for code number)	Yes		
	Code number allotted and being entered all documents prepared & completed under the Act	Yes		
	Form 1 (declaration form on joining) is being sent to authorities within time	Yes		
	Form 3 (return of declaration form) are being sent within time	Yes		
	Identity card being received by authority and distributed to employees	Yes		
	Form 7 (register of employees) is being maintained	Yes		
	Accident book is maintained in Form 15	Yes		
	Accident report on Form 16 is being sent to ESI local office and dispensary	Yes		
	Form 6( return of contribution ) are being submitted within time	Yes		
	Inspection book is maintained	Yes		
c)	Any other provisions not mentioned above.		No	
7)	<b>Workmen's Compensation Act, 1923</b>			
a)	Whether Workman Compensation Insurance & Third Party Risk Policies has been taken in respect of labour employed is valid as per requirement and norms prescribed	Yes		
b)	Benefit under the Act to be extended by in case of employment injury	Yes		
c)	<b>Returns, forms, records to be maintained &amp; submitted to the Authorities</b>	Yes		
	Form EE (report of fatal accident) is being submitted to Commissioner	Yes		
	Register of Agreement is being maintained on Form R	Yes		No any accident during of this month of December'21
	Annual return is being submitted- details of accidents	Yes		
	Benefit under the Act to be extended by in case of employment injury	Yes		
d)	Any other provisions not mentioned above.		No	
8	<b>Delhi Labour welfare Fund./Punjab Lab Welfare fund</b>			
	By a notification dt 14.03.2019 issued recently made applicable to all employees doing clerical manual & skilled work where contribution @ Rs.50 per month from Employers & Rs.25 per month from Employee's end are to be deposited to the Fund by 31 st December of each calendar year.	Yes		
		Yes		
		Yes		
a)	Whether contribution has been submitted within prescribed time.	Yes		
b)	Whether unaccumulated wages are paid to the authority within the prescribed time to the authority	Yes		
c)	Any other provisions not mentioned above.		No	

Checked  
(Site P&A)

Verified  
(P&A Incharge)





**WORKMAN COMPENSATION INSURANCE**

UIN-IRDAN115CP0017V01201920 Misc 10

**POLICY SCHEDULE**

Policy No. 4010/206002816/01/000 (TRUE COPY)

Issued at MUMBAI

- 1. Name of the Insured:
- 2. Address of the Insured:

ADECO ENERGY INDIA PVT LTD  
 C 2  
 Udyog Vihar Phase V  
 Gurgaon  
 Haryana Pin- 122001

- 3. Intermediary Details:

Agency Code1: 9468950  
 Agency Name: SOHAN LAL ARORA  
 Agent's mobile no.: 8860702824  
 Agent's E-mail ID : pinnacleconsultancy@YAHOO.IN

- 4. Total Sum Insured:

16,66,500.00

- 5. Scope of cover:

Main Coverage:

WC Liability Cover Table 'A'

Extensions  
 Endorsement

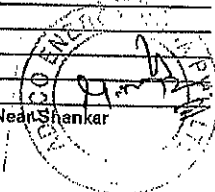
(i) Table A: Coverage provided is indemnity against legal liability for accidents to employees under the Workmen's Compensation Act, 1923 and subsequent amendments of the said Act prior to the date of the issue of the policy; The Fatal Accidents Act 1855 and at Common Law only

**Exclusions:**

- (i) Any employment compensation in excess of the actual sum insured for workmen compensation ordinance (not to apply in respect of common law awards).
- (ii) Underground and/or underwater mines and/or underground services in connection therewith. However, this exclusion shall not apply where more than 20 people are working at the same location at any one time.
- (iii) Subaqueous work (underwater work).
- (iv) Quarries, where explosives are used.
- (v) Contractors engaged exclusively in wrecking or demolition of building and/or scrap metal merchants.
- (vi) Aircraft crews in respect of flight risk. However, this exclusion shall not apply to aircraft which are set aside for non fare paying executive use and which are crewed by six persons or less.
- (vii) Ship crews other than on inland vessels or on vessels operating within territorial waters. However, this exclusion shall not apply to a vessel crewed by six persons or less.
- (viii) Fire bridges other than those formed privately for loss prevention purposes.
- (ix) Service in any kind of armed forces (including, but not limited to military, police, security services).
- (x) Operation of railways, other than sidings.
- (xi) Employees employed on a permanent basis in USA and/or Canada.
- (xii) Professional sports team.
- (xiii) Fire crackers manufacturing activity
- (xiv) Losses suffered in the course of manufacturing and /or supplying and/or producing storing, filling, breaking down, transporting:- (a) Fireworks, ammunition, fuses, cartridges, powder, nitro-glycerine, or any explosives. (b) Gases and/or air under pressure in containers. (c) Butane, methane, propane, and other liquefied gases. (d) Celluloid and pyroxylin. (e) Petrochemicals and also chemicals of a toxic (as defined under India's Public Liability Act 1991), noxious, explosive and/or highly flammable nature. (f) Asbestos and/or asbestos products. (It is understood and agreed, however, that the storage, transport and/or handling if any of the substances above mentioned other than f) which is merely incidental to the operation and/or trade of the insured not otherwise excluded, is covered.)
- (xv) Losses suffered on or in connection with offshore rigs.
- (xvi) Any compensation in medical extension expenses if the injured is hospitalized for more than 12 month due to an accident as per the coverage opted in WC policy
- (xvii) Pandemics/epidemics as declared by WHO and / or Government of India

**Conditions:**

- (i) Policy for Table A only
- (ii) No. of lives: 49
- (iii) Plumbers excl well sinking; Housekeeping Staff indoor; Electrical Engineers (not manufacturers) installation and repair of plant, fittings and Apparatus incl. wireless, telephone and telegraph; Work in generating stations, cinemas, factories, theaters, music halls, public halls and similar buildings and roofs of railway station over 9 metres height or where any unit is handled exceeding 12.7 Kilogram in weight
- (iv) Risk Classification code: 349, 222, 130A
- (v) Sub Contractors are Covered
- (vi) Policy is issued on unnamed basis.
- (vii) Entry age limit: As per WC Act
- (viii) Risk Location Address: DLF POWER AND SERVICES LIMITED, Energy Center, Building 10, DLF Cyber City, Near Shankar



Chowk, Opposite Gateway Tower,, GURGAON, 122001, HARYANA, INDIA, DLF POWER AND SERVICES LIMITED, Energy Center, Building 05, DLF Cyber City, DLF Phase III, Gurugram, Haryana, 122002, DLF POWER AND SERVICES LIMITED, Energy Center, Building 08, Lower Ground, DLF Cyber City, DLF Phase II, Gurugram, Haryana, 122002, DLF POWER AND SERVICES LIMITED, Energy Center, Infinity Building, Opposite DLF Phase II, Gurugram, Haryana, 122002

Nature of work/activity  
Policy type UNNAMED  
Entry age limit As per WC Act  
Policy cover table A  
Risk classification code 130A , 349 , 222 , 222 , 222  
No of lives 49

6. Period of Insurance: From: 28/09/2021 Time: 00:00 Hours  
To Midnight of 27/12/2021

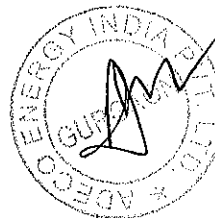
7. Premium Calculations

Premium Break Up	(Rs.)	Premium (Rs.)
Stamp Duty	(Rs.)	02.00
*Total Premium	(Rs.)	5,399.32

\*Premium value mentioned above is inclusive of taxes applicable

8. Details of workmen to be insured

Estimated Number of Employees	Occupation of Employees	Estimated Total Salaries Wages and other money earnings	Estimated Total Earnings for the Policy Duration	Place or Places of Employment	Industry Classification	Sub Industry Classification	Risk Classification Code
6	Highly Skilled Workers	16,000.00	2,88,000.00	DLF POWER AND SERVICES LIMITED, ENERGY CENTER, BUILDING 10, DLF CYBER CITY, NEAR SHANKAR CHOWK, OPPOSITE GATEWAY TOWER----- HARYANA--GURGAON-122001	Plumbers excl well sinking	NA	349
31	Housekeeping	9,500.00	8,83,500.00	DLF POWER AND SERVICES LIMITED, ENERGY CENTER, BUILDING 10, DLF CYBER CITY, NEAR SHANKAR CHOWK, OPPOSITE GATEWAY TOWER----- HARYANA--GURGAON-122001	Housekeeping Staff- Indoor	NA	222
3	Housekeeping	11,000.00	99,000.00	DLF POWER AND SERVICES LIMITED, ENERGY CENTER, BUILDING 10, DLF CYBER CITY, NEAR SHANKAR CHOWK, OPPOSITE GATEWAY TOWER----- HARYANA--GURGAON-122001	Housekeeping Staff- indoor	NA	222
3	Supervisor	12,000.00	1,08,000.00	DLF POWER AND SERVICES LIMITED, ENERGY CENTER, BUILDING 10, DLF CYBER CITY, NEAR SHANKAR CHOWK, OPPOSITE GATEWAY TOWER----- HARYANA--GURGAON-122001	Housekeeping Staff- indoor	NA	222
6	Highly Skilled Workers	16,000.00	2,88,000.00	DLF POWER AND SERVICES LIMITED, ENERGY CENTER, BUILDING 10, DLF CYBER CITY, NEAR SHANKAR CHOWK, OPPOSITE GATEWAY TOWER----- HARYANA--GURGAON-122001	Electrical Engineers (not manufacturers) Installation and repair of plant, fittings and	Work in generating stations, cinemas, factories, theaters, music halls, public halls and similar buildings and roofs of railway station over 9 metres height or where any	130A



			CHOWK,OPPOSITE GATEWAY TOWER----- HARYANA--GURGAON- -122001	Appartus incl. wireless, telephone and telegraph	unit is handled exceeding 12.7 Kilogram in weight	
Total: 49			Total: 16,66,500.00			

Subject otherwise to terms and conditions of Workman's Compensation Insurance Policy

Signed for and on behalf of the ICICI Lombard General Insurance Company limited; at Mumbai on this date 29/09/2021.

The Policy shall stand cancelled ab initio in the event of non-realization of premium.

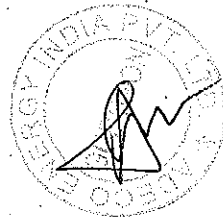
**Authorized Signatory**  
 ICICI Lombard General Insurance Company Ltd.

GSTIN Reg. No: 06AAACI7904G1ZR

IL GIC GSTIN Address : Tower D, Twelfth Global Business Park Mehrauli Gurgaon Road Gurgaon Haryana 122002

HSN/SAC code : 997139 - GENERAL INSURANCE SERVICES

"The stamp duty of Rs. 2.00 paid in cash or by demand draft or by pay order, vide Receipt/challan no. 0003037499202122 dated 20/09/2021."





भारत सरकार  
Government of India  
सूक्ष्म, लघु एवं मध्यम उद्यम मंत्रालय  
Ministry of Micro, Small and Medium Enterprises



# UDYAM REGISTRATION CERTIFICATE

Our small hands  
make you LARGE

<b>TYPE OF ENTERPRISE</b>	SMALL	SERVICES																																																							
<b>UDYAM REGISTRATION NUMBER</b>	UDYAM-HR-05-0001535																																																								
<b>NAME OF ENTERPRISE</b>	M/S ADECO ENERGY INDIA PRIVATE LIMITED																																																								
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Printed form <https://udyamregistration.gov.in>